

Environment Policy

POLICY STATEMENT:

We, at Huvafen Fushi Maldives are conscious of global environmental issues and acknowledge our responsibility towards the environment. While the well-being of our guests remains on the forefront, we commit ourselves to carry out operation in a sustainable manner, taking every step to minimize operational impact on, and preserve the environment whenever we operate.

In delivering this commitment, Huvafen Fushi, Maldives will endeavor to:

- Meet or exceed applicable environmental legislations, environmental standards and best practices.
- Monitor and document energy consumption and related emissions daily, and analyze monthly, quarterly and annually, for review with the objectives of reducing energy consumption and related emissions by 2% or more in relation to the energy consumption and resultant emissions specified in the annual plan for the financial year.
- Value and preserve the natural and cultural heritage our property, thus enabling our guests to enjoy an authentically local experience.
- Promote efficient use of materials and resources across our property, especially water and energy.
- Work diligently to minimize our waste stream by reusing, recycling and conserving natural resources, particularly energy and water conservation.
- Set sound environmental, social objectives and targets, integrate a process of review and issue progress reports on a periodic basis.
- Continually identify opportunities for improvement of our environmental management system.
- Promote awareness and educate team members on environmental issues and sustainable working practices.
- Engage our guests, team members, suppliers, contractors and the local community in our initiatives to preserve the environment and consider their opinion/feedback when setting our environmental Programme and procedures.
- Conduct environmental preferable purchasing.
- Participate in efforts to improve environmental protection at local and national levels.

OBJECTIVE:

This policy is intended to guide our property towards sustainable management system.

1. Environmental Awareness

- Maintain awareness among our team members on environmental issues, preservation of local cultures and the necessity for everyone to act in a responsible manner.
- Communicate to our team members the environmental practices that need to be implemented at the workplace as well as other simple environmental-friendly measures that they can apply in their everyday life.
- Encourage our team members to participate and support environmental initiatives.
- Communicate our environmental committee to guests and give them option to support us in our green initiatives.
- Extend awareness on the environmental issues, local cultures and best practices to the local community.

2. Energy

Reducing energy consumption will help to reduce environmental impact and at the same time lower energy costs. In order to minimize energy consumption, we will:

- Takes steps to make our work place more energy efficient.

- Reduce the use of fossil fuels and opt for renewable energies
- Maintain our machinery and equipment in good condition
- Opt for energy efficient equipment and low energy compliances
- Ensure optimal use of plant and machinery
- Use timers, sensors and other devices that regulate energy consumption
- Make use of solar energy whenever applicable
- Reduce loss of energy, for example by using insulated pipes to carry hot or chilled fluids
- Set objectives for limiting consumption regularly monitor progress and improve processes

3. Water

With global warming, particularly pertaining to the Maldives, sources of freshwater are very scarce and limited to few natural wells. Water conservation is therefore becoming essential and as a responsible company, we will:

- Continually find ways to reduce water consumption
- Reduce water losses by regularly checking for leaks
- Install sensors, regulators and other water saving devices- sensor-controlled men's urinals
- Ensure efficient use of laundry equipment
- Inform both team members and guests on the responsible water usage.
- Offer to guests the opinion of reusing towels and sheets
- Limit the use of de-sanitized water by
 - Capturing and using rainwater whenever possible
 - Using recycled greywater for irrigation
- Set targets for minimizing water consumption, monitor and analyze periodically
- Use sea water, a free resource, to generate water for the entire resort

4. Waste

We generate waste that constitutes a major pollutant, affecting both environment and public health. We will do utmost to avoid, recycle and reuse in order to reduce its impact on the environment. Our waste management plan will include the following:

- Limit the use of disposable packaging for the resort supplies
- Use bio-degradable products and materials, whenever the option is available
- Limit individual packaging of hygiene products in bedrooms
- Organize sorting and separating of recyclable wastes
- Collect and recycle cooking oil for permitted use
- Compost our garden green waste for nutrient rich natural fertilizer
- Organize recycling of materials such as paper/cardboard/glass/plastic packaging, metal cans, ink cartridge, restaurant organic waste. Etc.
- Engage in projects with the local community for the reuse of recycled materials
- Safely dispose of hazardous wastes such as batteries, electrical and electronic devices, fluorescent bulbs/tubes etc.
- Organize and/or support clean-up of the surrounding environment

5. Green Procurement (Environmentally Preferred Purchasing)

Green Procurement or Environmentally Preferred Purchasing (EPP) is the practice of procuring products and services that are less harmful to the environment (land, air and water) and all species that depend on the environment for survival. Green products are those that are produced with less harmful materials or which upon usage consumption would have minimal impact on the environment.

We will carry out EPP whenever Green options are available, while giving due consideration to guest's satisfaction, company standards and reasonable costing.

Our Green Purchasing measures will include following:

- Encourage and favor eco-friendly and power-efficient products
- Prefer recycled and bio-degradable products
- Buy seasonal and locally produced goods as far as possible and thus avoid transport energy
- Buy in bulk to reduce packaging wastes

- Favor less-harmful fertilizers and cleaning agents
- Prefer eco-friendly designs and eco-labeled products
- Prefer to purchase from a source that is less polluting or uses clean technology
- Encourage and prefer vendors who use recycled packaging materials. Explore the possibilities of further reuse and/or recycling with vendor
- Green the supply chain by seeking vendors who share our values and have in place an environment management system.

6. Destination Protection

The natural environment is one of the primary attractions for leisure visitors. In order to develop sustainable tourism, we will:

- Ensure the protection of the natural and cultural values of the area while developing and creating recreational facilities and activities for our guests
- Participate in efforts to restore habitats whenever possible
- Promote local food, entertainment, culture and cottage industry
- Engage with local people when developing cultural attractions
- Offer guests souvenirs of a local nature and making, which are made of eco-friendly products

7. Conservation of Marine Life and Reefs

The ocean and the reefs are home to numerous sea creatures and plants, many of which are fragile and endangered. We will take every possible step towards the conservation of marine life and protection of our reefs. Measures are taken by our property will include:

- Ensure water waste is not discharged in the ocean
- Using ecological or organic fertilizers
- Sensitizing our team members and guests about the negative environmental impact of littering on the beach and in the sea
- Ensuring all trash are properly disposed of and no debris are left hanging on the beach
- Sensitizing our guests and ensuring with service providers that snorkeling and diving are practiced in a way that does not affect our coral reef
- Encouraging and supporting clean-up of the marine and coastal environment
- Complying with local conservation policies, for e.g. by coral transplanting for local rejuvenation
- Keeping boats clean and in proper working condition in order to minimize noise and water pollution
- Plant trees as they reduce runoff in to the ocean and contribute to reversing the warming of our planet and the rising of temperature of our oceans
- Keeping the IUCN Red List and national conservation list species with habitats in areas affected by its operation by levels of extinction risk

8. Biodiversity

Biodiversity boosts ecosystem productivity where each species, no matter how small, has an important role to play. In order to protect biodiversity, we will:

- Reduce our use of insecticides, weed killers, fungicides
- Use organic fertilizers
- Use environmental friendly products for cleaning
- Buy sustainably harvested seafood and agricultural products
- Water plants in a rational way
- Use indigenous plants for landscaping and minimize light and noise
- Plant at least one hundred trees every year
- Ensure that invasive alien species are not introduced in our gardens and landscapes
- Not display or sell products made from threatened or protected plant and animal species
- Participate in ecological restoration initiatives in the local area

Huvafen Fushi - Maldives complies in as far as reasonable possible, with this policy.