

Equal Employment Opportunity

OBJECTIVE:

It is the policy of HUVAFEN FUSHI to ensure that no team member is discriminated against on grounds of race, religion, culture, gender, age, marital status, pregnancy or disability.

PROCEDURES:

1. No team member will be treated less favorably than any other team member in comparable circumstances.
2. All team members should be able to enjoy good working relationships with each other in an environment free from harassment, racism and discrimination.
3. Huvafen Fushi disapproves of sexual, racial, disability, national origin, age, religious and all other forms of harassment, whether it is by a co-worker, a manager, a customer or a vendor.
4. Any team member who believes he or she may have been discriminated against in violation of these principles or who observes any violation should report a grievance, following the grievance procedures as detailed in the Human Resources policy and procedures manual.