



# *Corporate Social Responsibilities*

## **OBJECTIVE:**

We strongly support and promote the engagement with our local partners, neighbors and associates, building rapport to understand the importance of contributing to environmental responsibilities, ecological integrated programs, community and economic growth of local islands.

## **APPLICABLE TO:**

All Team members of Huvafen Fushi Maldives and other team members of third party service provider who interact with our guests representing Huvafen Fushi Maldives.

## **POLICY STATEMENT:**

Huvafen Fushi Maldives is committed to ensure that a continuing dialogue is maintained and all stakeholders are consulted regularly, in order to enhance their development economically, socially and culturally. Programs have been put in place and in practice, to educate, inspire and support the local community and their role in protecting the natural environment.

## **PROCEDURES:**

Actively participating in projects to inspire young minds by supporting the schools in Male' and nearby local islands for them to visit our resort on educational tours. An example might be the tourism students visit to learn more about the resort, it's operations and efforts by the environmental team, namely the Marine Biologist.

For those keen to cultivate knowledge and experience on marine life; are given a broader insight via presentations on key topics; such as reef ecology, protection, marine wildlife, while also providing microscopic presentations for all guests.

Prohibition of reef fishing on our house reef has led to improved growth of our aquatic flora and fauna. This is supervised accordingly with our transport team members and security personnel.

## **Social:**

Creation of job opportunities at the resort. Some key positions such as Thakurus, Villa Attendants and Restaurant Waiters are mainly focused for locals.

Purchase of Cajun (woven dried coconut leaves) from local community as the roofing for all guest villas.

We will regularly hold or participate in events at neighboring islands to promote environment, social and economic wellbeing of the islanders (ex. Organizing sports events, organize IFTAR in local islands for our team members).

**Culture:**

The resort provides financial support to sustain the traditional "Bodu Beru" folk dance by providing opportunities to perform at Maldivian themed night to showcase local traditions and culture to all guests.

Tendering construction contracts to local small business units for maintenance projects/renovation.

**GOALS:**

An organized environmental committee comprised of heads of departments, hold monthly meetings to brainstorm effective solutions to combat ecological hazards. A few noteworthy measures taken place include:

1. Ensuring all applicable environmental laws and regulations are complied with
2. Measure all applicable environmental performances against our objectives and targets, focusing on regular review of progress made and furnish ways to tweak if necessary
3. Training team members through induction programs involving environmental commitments, protocols and useful, essential knowledge
4. Implementation of effective solutions to mitigate water consumption.
5. Invite our guests to support our efforts to reduce environmental impact.