

Team Member Engagement

OBJECTIVE:

To set outline the guidelines and to actively engage employees of HuvaFen Fushi for various activities related to welfare/ games/ staff awards/ various communications and environment.

APPLICABLE TO:

All Team members of HuvaFen Fushi Maldives and other team members of third party service provider who interact with our guests representing HuvaFen Fushi Maldives.

RESPONSIBILITY OF COMPLIANCE:

All department Heads.

Process / Steps / Policy:

1. HR Department will prepare Activity Calendar which includes Sports Events, Welfare, Awards function, Theme night, Staff Parties, Excursions, Lagoon/Island/Reef cleaning events & Coral Reef protection programs, but not limited to the above.
2. All activities to be performed as per the budget, schedule and relevant policies.
3. All Cleaning Events should be followed by high tea and snacks at staff canteen
4. Reef Cleaning event should be held as and when being recommended by Marine Biologist
7. Monthly Environment presentation done by Marine Biologist for all new team members.
8. HuvaFen Roohu Committee actively organize events, participate in & publish all team member related events in official social media pages.
9. Staff Canteen and Dream Café will make sure to carry out the food preparation as per the standard menu and assigned chefs will make sure that food is available to all within the standard opening and closing hours.
10. Staff Shop will be open for team members on a daily basis and ensure the availability of essential supplies for team members apart from what's been provided by resort management.